



Crew/Overtime Entry Solution

*Automate Time Card Entry by "Crew" and
Automatically Perform Complex Overtime Calculations*

Overview:

Crew/Overtime Entry Solution works with QuickBooks to provide a solution to nine (9) critical and missing needs for your QuickBooks employee timecard entry process:

With Crew/Overtime Entry Solution:

- You can teach the program about the Overtime Laws that your state requires you to follow.
- Create "crews or groups" of employees.
- Employees can be assigned to the same "crew or group" multiple times with different rates of pay OR employees can be assigned to multiple crews.
- Enter time by crew - by job - by day; using ALL straight time hours and post this back to your QuickBooks Weekly Timesheet.
- Enter timecards for hundreds of employees with a few clicks of your mouse.
- You will no longer need to manually calculate or enter Overtime and/or Double time hours worked by each employee.
- Create a paid Holiday schedule and have Crew/Overtime Entry Solution enter paid holidays automatically.
- "Weighted-Average" overtime can be automatically calculated by choosing one of four different calculation methods and added to each employee's timesheet at the end of the week.
- You can eliminate the need to manually update employee rates of pay by setting "defaults" in Crew/Overtime Entry Solution.

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Simplify your life.

Crew/Overtime Entry Solution dramatically reduces the number of hours you'll spend each week -- or pay someone else to spend -- to enter employee timecards and calculate overtime hours.

Easily comply with Complex Overtime Law requirements...

by eliminating time-consuming error-prone manual methods of calculations.

The time saved and ease of complex Overtime Law Compliance makes this program a lifesaver.

Key Benefits:

- Save time on employee timecard data entry
- Eliminate transposition errors caused by manual overtime calculations
- Overtime, for all employees, is quickly calculated and posted back to QuickBooks
- Easily comply with "Weighted-Average" Overtime Laws
- Choose from one of four different calculation methods "weighted-average" overtime compliance
- Know your employees are being paid correctly

Our product and QuickBooks Financial Software work together to help simplify your business management. QuickBooks Financial Software offers you industry-specific and business planning tools, tailored to your business type, to make it simple to monitor business performance and manage payables and receivables.

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Crew/Overtime Entry Solution works together with QuickBooks to provide a complete solution for calculating overtime and/or "weighted-average" overtime requirements. QuickBooks holds basic information about your employees, customers, jobs, time tracking and payroll information. COES holds additional information about your State's Overtime/Doubletime Laws, company paid holidays, and how you want "weighted-average" overtime to be calculated.

Once these preferences are in place; you can create crews or groups in Crew/Overtime Entry Solution, assigning your employees to multiple crews and then enter time cards by crew, by job, by day; using all straight time hours - you can enter time for hundreds of employees with just a few mouse clicks - and post this information back to your QuickBooks Weekly Timesheets.

At the end of the week, retrieve the timesheets with Crew/Overtime Entry Solution and it will perform overtime and/or "weighted-average" overtime calculations, based on your selections; and then the program writes the revised timesheet entries back to QuickBooks where you can then process payroll as usual.

What is "weighted-average" overtime?

While all employers are subject to "normal" overtime laws that require payment of overtime hours actually worked in excess of 40 hours per week (sometimes when more than 8 hours are worked in a day); with overtime to be paid at one and one-half (1.5) times the average regular rate of pay; an increasing number of states are adopting the Federal Weighted-Average Overtime Rules, administered by the Fair Labor Standards Act (FLSA) - forcing employers in the construction, healthcare, and manufacturing industries to comply with these additional requirements.

The Fair Labor Standards Act (FLSA) states that when an employee works on two or more jobs at different rates of pay OR two or more work/trade classifications at different rates of pay for the same employer, in the same workweek; weighted-average overtime is owed on hours worked over 40 in the workweek.

For example, an employee works 50 hours during the workweek; 25 hours at \$10/hr and 25 hours at \$12/hr - to determine the employees gross wages using weighted-average overtime calculations:

- $(25 \times \$10) \$250.00 + (25 \times \$12) \$300.00 = \$550.00$
- $\$550.00$ divided by 50 (total hours) = $\$11.00$ weighted-average straight time rate of pay
- $\$11.00 + (\$11 \text{ divided by } 2) \$5.50 = \$16.50$ weighted-average overtime rate of pay
- $(40 \times \$11.00) \$440.00 + (10 \times \$16.50) \$165.00 = \$605.00$ gross pay

Manually apply and calculating this mathematical equation for multiple employees each week is an extremely time-consuming and error-prone task; often resulting in payroll errors.

System Requirements

You'll need the following in order to run Crew/Overtime Entry Solution:

Hardware Requirements:

- Intel Pentium-class machine (Pentium II or III)
- 128 or 256 megabytes of RAM
- 150 megabytes of disk space for program

Software Requirements:

- Windows XP Home, XP Professional, Server 2003, Server 2008, Vista, or Windows 7
- QuickBooks Pro or Premier 2008 - 2010
OR QuickBooks Enterprise Solutions 8.0 - 10.0

Additional Requirements:

- QuickBooks Do-It-Yourself Standard, Enhanced Payroll, or Partially Assisted Payroll

Free 30-Day Trial

FREE 30-Day Trial of Crew/Overtime Entry Solution is available upon request from <http://www.sunburstss.com/free-trial.htm>

Have questions? Give us a call at (888) 348-2877

